



## Strategic Plan 2024 – 2028

<b>HISTORY OF THE PNMSA .....</b>	<b>1</b>
PNMSA VISION, MISSION, VALUES AND PURPOSE .....	2
MANAGEMENT GOING FORWARD .....	2
FINANCE, BUDGETS, DGR STATUS .....	3
<b>2023 IN REVIEW .....</b>	<b>3</b>
STATUS AS AT THE END OF 2023 .....	4
<b>2024 AND BEYOND .....</b>	<b>5</b>
OBJECTIVES FOR 2024 .....	5
ANNUAL REVIEWS .....	5

The Point Nepean Men's Shed (**PNMSA**) aims to improve the health and wellbeing of members and help reduce the health risks associated with social isolation.

Our members have considerable wisdom and life-skills to share with other members. The Shed will be a place where men can engage with other men facing similar challenges, over a wide range of activities and projects.

We will look at engagement with our local community groups and schools, creating 'hands-on' cross-generational relationships.

## History of the PNMSA

Talk of a Men's Shed in our local community began in 2013 and was revived in February 2018. Responses to a short survey showed a considerable interest in the creation of a Men's Shed within our local community.

At an initial meeting held with some of the responders, a Steering Committee was formed to manage initial operations and commence a search for a home for the Shed.

The Shed became an incorporated entity in June 2018, **Point Nepean Men's Shed Association Incorporated (PNMSA)** (Inc Id: A0103177F) and now operates as Point Nepean Men's Shed (ABN 29 233 499 503).

PNMSA is a member of both the **Victorian Men's Shed Association (VMSA)** and the **Australian Men's Shed Association (AMSA)**.

Lengthy discussions followed with the Mornington Peninsula Shire over the disused former helipad site of the Southern Peninsula Rescue Squad, as our "Home Base". A formal lease was issued for initial 12 months and on-going agreements. In 2022, PNMSA was granted a lease adjusted to a 10-year agreement.

PNMSA took possession of the "Hangar" in November 2018. We have seen the introduction of additional toilet facilities and connection to the sewerage system, significant structural repairs, the complete overhaul of the kitchen facilities, update to the internal lighting, replacement of the complete roof and installation of effective heating and cooling. The building is now a great place for the members to gather for passive activities, meetings, presentations and social events.

In 2020, PNMSA secured a 10-year lease on an additional approved site and in 2021 the “storage/workshop” facility was built in the Stringer Road Reserve, Blairgowrie. This site is now our centre for small assembly projects and the home of the “Mobile Workshop”. In 2023, the facility was connected to the power grid and extensive work carried out on circuitry, power points and security lighting.

## **PNMSA Vision, Mission, Values and Purpose**

### **Vision**

1. PNMSA is a place for social connection.
2. PNMSA encourages men to share their time, life experiences and skills. By supporting one another they will contribute to the well-being of their households and community.
3. PNMSA continues to support our local community, providing opportunities to interact between our members and the community groups.

### **Mission**

1. PNMSA exists to let members enjoy being together, engaging in diverse activities that brings them satisfaction and help equip them to face continuing life challenges.
2. PNMSA supports a healthy community for all men and women, including those deemed to be disadvantaged, disabled or vulnerable.

### **Values**

1. Mutual respect by participants, whatever their life experience and abilities
2. Hospitality and welcome towards the people of our local community
3. Honesty and integrity in the way the Shed is run and operates
4. Care for the Shed and its surrounding environment

### **Purpose**

1. to provide an environment for social connection for men from all walks of life where they can enjoy a diverse range of activities, both physical and passive.
2. to address the issues of men’s health (both physical and mental) in our local community.
3. to support the social interaction of men in transitional periods in a non-exclusive, non-judgemental way.
4. to share, disseminate and preserve the skills, abilities and interests that are relevant to the men of our local community.
5. to undertake community development and support activities.
6. to promote a “Help a Mate” culture amongst our members.

## **Management Going Forward**

From 2018, a Committee of Management of 4 Office bearers (President, Vice-President, Secretary, Treasurer) and a number of “Ordinary Members” (currently 4) is appointed each year to oversee the running of PNMSA, including activities and projects in the Shed. Nominations for these positions are received ahead the Annual General Meeting (AGM). Members will be asked to elect from the nominations at the AGM.

A Welfare Sub-Committee has been created to make ensure that we engage in activities in an appropriate manner and adhere to the clearly defined safety guidelines.

A Projects Sub-Committee has been created to make an initial assessment and provide recommendations on all project and activities requests from all sources - member, community and private.

New sub-groups are formed to manage specific activities and “Help a Mate” requests.

PNMSA has appointed “Support Coordinators” to ensure we have consistent and regular contact with local schools, community groups, supporters and sponsors.

## Finance, Budgets, DGR Status

PNMSA is funded through a mix of subscriptions, small grants and fundraising activities.

Annual membership subscriptions will ensure basic operational costs are met, including rents, insurance and power.

Before a project is undertaken, it will be costed, and an appropriate charge agreed with the requesting party.

The Committee of Management will continually monitor grant opportunities. Some projects will be supported by a grant. Where requested, PNMSA will ensure all rules and acquittal requirements associated with any specific grant are met.

Fundraising activities will be actioned where major funding is identified for any activity, before committing to and engaging in that activity.

Private and Community project requests will generate additional income to support major activities.

From 2021, Men’s Sheds could apply for DGR (Deductible Gift Recipient) status. The PNMSA has been granted DRG status. A donor is now able to claim a tax deduction for any donation made to the PNMSA.

## 2023 in Review

“The Hangar” 4 Hotham Road Sorrento continued as our “home base”, for the members to engage in passive activities. A new wide screen TV has been added along with projector and supporting accessories.

The “storage/workshop” facility in the Stringer Road Reserve, Blairgowrie continues as our centre for storage and construction activities, and the home of the “Mobile Workshop”. The facility is now connected to the mains electricity supply and fully fitted out with appropriate lighting, power points and security lighting.

The Motor Group, Music Appreciation group, including the “Shed Men” band, Woodworking Group and the 500 Card Club have all received good support from the members. All are looking forward to a bigger year in 2024.

The Project Committee continued to review all potential project ideas raised by the members and a watchful eye kept on the progress of the approved projects.

The “Help-a-Mate” opportunity continued to flourish, offering help to members in completing those small private projects needing a few extra pairs of hands.

The Welfare Team have continued to monitor and improve member safety at both sites. We are getting better and pleased to report no serious incidents at either site.

Social connection was always our aim. Member luncheons and the regular Thursday and Friday catchups are again well supported. Functions at the Sorrento Bowls Club, the Portsea Life Saving Club and trips across to Queenscliff proved to be very popular.

A “Luncheon and Functions” group has been established to look after those social occasions and promote the events amongst the membership.

There was a substantial increase in community involvement. We maintained a good working relationship within the wider community and with local organisations, through our Community Support processes, including but not limited to:-

- Sorrento RSL – moving memorial pavers to a prominent respectful position and the creation of Anzac and Remembrance Day memorial crosses.
- St Joseph's Primary Sorrento – provided maintenance support and the creation and installation of more "Buddy Benches" and Hooded Plover Shelters.
- Sorrento Primary – provided support to number of intergenerational activities on-site at the school.
- Sorrento Community Centre – supported the maintenance of outdoor furniture and extension of the garden area.
- Whitecliffs Foreshore Committee – assisted with a build of bench seating.
- Rye Primary School Bike Program has been another great success restoring old bikes to roadworthy condition and donated to a recycling charity looking after disadvantaged kids.
- Blairgowrie Yacht Squadron – restoration of another "Minnow".
- Parks Victoria – build additional replacement benches from salvaged pier timbers for installation on the revamped Rye pier, and repairs to other benches delivered to the Reserve.
- Friends of the Hooded Plover - delivered 22 shelters as part of an exercise supporting the Parks Victoria program to protect the hooded plovers on our local beaches.
- JacknAndy Op shop Sorrento – replacement of out-dated shelving and cabinets across the Store.
- Crisis Housing – supporting the community drive to resolve issues with homelessness on the Peninsula.
- Dromana Potters Group – created art display stands.
- Unifoms4U – Social members organised a fundraiser to support local families in need.

The Shed was again fortunate to have secured a number of grants to support the upgrades to the Stringer Reserve facility and the intergenerational craft programs. Thank you to the National Shed Development Program, the AMSA, the Stronger Communities Program and Zoe McKenzie, and for the on-going support of the Mornington Peninsula Shire.

Thank you also to Bunnings (donations) and Studio57F1 (design and donations) for their invaluable support of all our community projects.

### **Status as at the end of 2023**

Member and Social Member numbers have remained stable throughout the year. We now have 101 registered members and 74 registered social members.

The members have maintained the "Hangar" at 4 Hotham Road, Sorrento as an ideal location for passive activities and the upgraded "storage/workshop" at the Stringer Reserve, Blairgowrie is the place for all construction/maintenance activities. Both sites have received quite a makeover during 2023.

All existing member activity groups will continue into 2024.

Our local community continues to recognise the PNMSA and the support our members and social members are offering.

## 2024 and Beyond

### Objectives for 2024

- The Executive Committee to look for and promote a set of priorities for the Shed for the year ahead.
- Review the 2023 operation and projects at the Shed. Look at what worked, what didn't and where we can improve.
- Look to develop the use of the storage/assembly facilities and possible extension of the building.
- Maintain and develop the PNMSA health and safety standards at both the "Hangar" and Stringer Reserve, and in the use of the "Mobile Workshop". Confirm that Shed policies on governance and safety are working well.
- Review/Revise communication practices, including newsletters, website presence, meetings and presentation schedules.
- Seek opportunities to develop the operation of the "Mobile Workshop".
- Encourage social members to conduct their own activities at the Hangar and to participate in social activities.
- Carried over from 2023, develop and finalise a succession plan for office bearers and committee members
- Continue to reach out to men in our local community, especially those facing life challenges, and ensure that support information is available through material such as the Member "Welcome Pack".
- Continue to monitor, maintain and develop our strong relationships with local organisations and the wider community.
- Engage with the Shire in discussions on the Stringer Road Reserve Concept Plan, as a major user of the Reserve.
- Continue to work with the Mornington Peninsula Men's Shed Network to continually monitor and improve operations and to seek opportunities for cooperation.
- At the end of 2024, create the PNMSA Strategic Plan 2025 – 2029

### Annual Reviews

At the end of each calendar year, as a minimum, the Committee and members should consider the following:-

- Review the prior year's activities and projects at the Shed. Look at what worked, what didn't and where we can improve
- Review all the Shed policies on governance and health and safety.
- Review/Revise communication practices, including newsletters, website presence, meetings and presentation schedules.
- Review all Lease arrangements are current.
- At the end of each year, create a new PNMSA Strategic Plan.